



General Assembly

***Raised Bill No. 5036***

*February Session, 2006*

\* \_\_\_\_HB05036LAB\_\_022406\_\_\_\_ \*

***AN ACT ALLOWING RETENTION OF PAID VACATIONS DAYS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1       Section 1. (NEW) (*Effective October 1, 2006*) If an employer, excluding  
2       the state, municipalities, local or regional boards of education and  
3       private or parochial elementary or secondary schools, provides paid  
4       vacation days to its employees, and an employee of such employer  
5       does not use all of his or her paid vacation days during the calendar  
6       year in which such days accrue, the employer shall elect either to (1)  
7       permit the employee to use such vacation days during the calendar  
8       year following the last day of the calendar year in which such vacation  
9       days accrued, or (2) make a lump sum payment to the employee,  
10      before the end of the calendar year following the last day of the  
11      calendar year in which such unused days accrued, equal to, for each  
12      unused vacation day, the employee's base pay per day at the time such  
13      vacation day accrued. Nothing in this section shall be deemed to  
14      require any employer to provide paid vacation days or to impair or  
15      alter the provisions of any collective bargaining agreement relating to  
16      the provision or use of vacation days.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2006</i>	New section
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***LAB***      *Joint Favorable*